



52 Ickburgh Road  
London E5 8AD  
Telephone: 020 8806 4910  
Mobile: 0780 8296278  
E mail: [denise.clarke@homelandsecurityqualifications.co.uk](mailto:denise.clarke@homelandsecurityqualifications.co.uk)  
Website: [www.homelandsecurityqualifications.co.uk](http://www.homelandsecurityqualifications.co.uk)

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## HOMELAND SECURITY QUALIFICATIONS

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**2012 BROCHURE**

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## Homeland Security Qualifications

### Who are we?

Homeland Security Qualifications (HSQ) began in 2006 as a company dedicated to supporting the continuing development of competence standards and qualifications for the explosives industry. By 2008, it was clear that the unique structure and needs of the United Kingdom's explosives industry did not suit conventional awarding bodies. We have therefore set out to provide awarding body services to the explosives industry – both at home and abroad. HSQ is now able to offer nationally accredited qualifications through its partnering arrangements with the Institute of Commercial Management, although HSQ is not yet itself accredited by the Office of the Qualifications and Examinations Regulator (Ofqual).

We can draw on a wide range of skills and knowledge to design and to help clients implement specifications of occupational competence and related qualifications. We have a unique track record in helping governmental, commercial and third sector clients to achieve their HR goals, particularly – but by no means exclusively - in the fields of explosives and defence-related activities. Whether it is developing and linking organizational role profiles with existing standards and qualifications or creating new ones, HSQ staff have undertaken this kind of work in the fields of defence, meteorology and forensic science to name but a few. We also have long experience of operating qualifications schemes, including developing and implementing the internal administrative and quality assurance arrangements. We are already providing awarding body services to a private company, a military Service and a government contractor..

### What do we offer?

HSQ offers three types of qualification:

- Bespoke
- Nationally accredited
- Industry-approved

### Bespoke qualifications

In some circumstances, it may be sufficient for an employer to seek external recognition of an internal HR process, eg accreditation of training programmes and/or employee competence measured against role profiles or internal/external competence standards. Such an approach will work particularly well if the employer is able and willing to incorporate such qualifications in its own internal HR process, and even better if other employers recognize the worth of such a scheme. HSQ is able to help employers develop such schemes and can provide the much-needed external certification service, relying largely on the employer's own quality assurance processes.

### Nationally Accredited Qualifications

We currently offer the following nationally accredited and regulated Qualifications & Credit Framework (QCF) qualifications, working in close collaboration with **The Institute for Commercial Management** (ICM – [www.icm.ac.uk](http://www.icm.ac.uk)), a leading international professional body for over 30 years and an awarding body recognized by Ofqual and already operating in sectors such as aerospace, defence, government, manufacturing, petrochemical and telecommunications:

	<b>Level</b>	<b>Title</b>	<b>Ofqual no</b>	<b>HSQ no</b>
	4	Diploma	Defence range safety	600/0804/0 Q02-D4-001
	3	Diploma	Defence range safety	501/0452/4 Q02-D3-002
	3	Certificate	Defence range safety	501/0451/2 Q02-C3-003
	4	Diploma	Planning and management of munition clearance operations	600/2867/1 Q12-D4-001
	3	Diploma	Supervisory management of munition clearance operations	600/2866/X Q12-D3-003
	3	Certificate	Search for and disposal of munitions	600/2885/3 Q12-C3-005
	2	Diploma	Contribution to the disposal function	600/2884/1 Q12-D2-007
	1	Award	Support for munition clearance operations	600/2882/8 Q12-A1-009
	4	Diploma	Planning and Management of Specified Target Search Operations	600/2868/3 Q12-D4-002
	3	Diploma	Supervisory management of specified targets search operations	600/2886/5 Q12-D3-004
	3	Certificate	Specified targets search	600/2916/X Q12-C3-006
	2	Certificate	Contribution to the search function	600/2883/X Q12-C2-008
	1	Award	Support for specified targets search operations	600/2915/8 Q12-A1-010
	2	Award	Movement of explosives	501/2270/8 Q08-A2-001

We hope to introduce further nationally accredited qualification in the near future. All HSQ qualifications are industry endorsed and have the support of the Institute of Explosives Engineers (IExpE), which has participated in the associated developmental work both directly and through its members.

### **Industry Approved Qualifications**

We currently offer the industry-approved NVQ-style qualifications listed below, which are all based on National Occupational Standards developed by the UK Standards Setting Body for Explosives, Munitions and Search Occupations.

<b>Qualification</b>	<b>HSQ no</b>
Level 4 Research into explosive substances & articles (ESA)	01-001-04
Level 4 Design and/or development of ESA	01-002-04
Level 3 Research, design and development of ESA	01-003-03
Level 4 Explosives safety management and/or advice and/or regulation	02-001-04
Level 3 Explosive safety supervision	02-002-03
Level 4 Test and evaluation management of ESA	03-001-04
Level 3 Test and evaluation supervision of ESA	03-002-03
Level 2 Test and evaluation operations of ESA	03-003-02

Level 4 ESA manufacturing management	04-001-04
Level 3 ESA manufacturing supervision	04-002-03
Level 2 ESA manufacturing operations	04-003-02
Level 4 Explosives maintenance management	05-001-04
Level 3 Explosives maintenance supervision	05-002-03
Level 2 Explosives maintenance operations	05-003-02
Level 4 ESA procurement management	06-001-04
Level 3 ESA procurement	06-002-03
Level 4 Explosives storage management	07-001-04
Level 3 Explosives storage supervision	07-002-03
Level 2 Explosives storage operations	07-003-02
Level 3 Explosives transport supervision	08-001-03
Level 2 Explosives road transport operations	08-002-02
Level 4 ESA disposal management	11-001-04
Level 3 ESA disposal supervision/operations	11-002-03
Level 2 ESA disposal operations	11-003-02
Level 4 Planning and management of munition clearance (MC) operations	12-001-04
Level 4 Planning and management of specified target (ST) search operations	12-002-04
Level 3 Supervisory management of MC and/or ST search operations	12-003-03
Level 3 Search for and disposal of munitions	12-004-03
Level 3 Search for munitions and/or ST	12-005-03
Level 2 Contribute to the search and/or disposal function	12-006-02
Level 1 Provide support for search or MC operations	12-007-01
Level 2 General explosives operations	13-001-02

**NB** Generally, level 4 VQs are for operational managers, level 3 VQs are for supervisors and highly skilled technicians, level 2 VQs are for trained operators and level 1 VQs are for support staff.

### **Specialist consultancy and support**

With their specialist knowledge of HR processes and qualifications design and implementation, HSQ staff are well-placed to provide consultancy and support in these areas.

### **Contact us**

For more information, contact Denise Clarke on landline 0044 (0) 20 8806 4910 or on mobile 0044 (0) 780 8296278 or at [denise.clarke@homelandsecurityqualifications.co.uk](mailto:denise.clarke@homelandsecurityqualifications.co.uk).

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